

# W.O.C.

There are many benefits, privileges, and opportunities open to Warrant Officers.

Your training, skills, and experience will make you very competitive for civilian employment.

The Army Warrant Officer Corps is comprised of over 25,000 men and women of the Active Army, National Guard & Army Reserve

Warrant Officers are greatly respected for their knowledge, skills and leadership.

## A Warrant Officer is –

- ✓ **Soldier**
- ✓ **Leader**
- ✓ **Technician**

## For more information visit or call:

- **Active Army Warrant Officer Recruiting**  
[www.usarec.army.mil/warrant/warrant.htm](http://www.usarec.army.mil/warrant/warrant.htm)  
1-800-223-3735, Ext 60478/60488/60457
- **ARNG Warrant Officer Recruiting**  
[www.1-800-go-guard.com/lines/prior\\_military/wo\\_benefits.htm](http://www.1-800-go-guard.com/lines/prior_military/wo_benefits.htm) - 1-800-Go-Guard
- **USAR Warrant Officer Recruiting**  
[www.usarc.army.mil/retn/wo\\_home\\_page.htm](http://www.usarc.army.mil/retn/wo_home_page.htm)  
1-877-178-5686 #4 or your Retention and Transition NCO

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**U. S. Army**  
*"Army of One"*

**Army National Guard**  
*"Go Guard"*

**U. S. Army Reserve**  
*"Twice the Citizen"*

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This booklet on Army Warrant Officer Recruiting brought to you as a public service by the U. S. Army Warrant Officers Association  
[www.penfed.org/usawoa](http://www.penfed.org/usawoa)

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## *The Army*

## *Warrant Officer*

## *Candidate Program*

- ✓ *Active Army*
- ✓ *Army National Guard*
- ✓ *Army Reserve*



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## What is a Warrant Officer?

*A Warrant Officer is - -*

- **Soldier**
  - Soldier first!
  - Train, deploy and follow orders
- **Leader**
  - Mentor and Trainer
  - Must look after health and welfare of subordinates
  - Manager
- **Technician**
  - Being a technician is a distinctive feature of warrant officers
  - The Warrant Officer is the technical expert regardless of grade or time in service



## Who becomes a Warrant Officer?

- ✓ Soldiers with above average skills, demonstrated ability and experience in a particular feeder MOS.
- ✓ As a Warrant Officer, your highly specialized skill is your most vital contribution.
- ✓ In addition to MOS qualifications, Warrant Officers are called upon to execute many leadership and managerial functions.
- ✓ A career as a Warrant Officer offers rewarding opportunities for leadership and growth.

## Eligibility requirements And appointments

- **SGT or higher \***
- **GT score of 110 or higher**
- **BNCOC graduate \***
- **4 – 6 years experience in the field for which applying \***
- **Meet prerequisites as determined by the WO proponent** (check prerequisites and WO job descriptions on the web at [www.usarec.army.mil/hq/warrant/warrant.htm](http://www.usarec.army.mil/hq/warrant/warrant.htm))
- **Within the age limits shown in the above prerequisites**

\* Not applicable to Aviation Candidates



Upon selection by the Centralized DA Selection Board (or ARNG Federal Recognition Board) the selectee is programmed for Warrant Officer Candidate School and Warrant Officer Basic Course.

If a Warrant Officer Mentor is not assigned to you, you should seek out a warrant officer to instruct you on what you must do prior to attending Warrant Officer Candidate School. A good web site is [www.leavenworth.army.mil/wocc](http://www.leavenworth.army.mil/wocc) and click on "Candidate School Welcome Packet."

## Training

Selected soldiers first attend the Warrant Officer Candidate School at Fort Rucker, AL. WOCS is 6 weeks long for active Army and Aviation candidates. ARNG & USAR candidates may opt for the WOCS-RC course lasting 4-weeks, or two 2-week periods completed within 24 months.

Next is the Warrant Officer Basic Course (WOBC). Courses vary in length depending on MOS. Reserve component WOBC may consist of a correspondence and resident phases that also vary in length.



## Potential

Consider the possibilities. An appointment as an Army Warrant Officer may help you achieve your career goals and reach your full potential. And you will be an officer with a specialty.

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For more on Army Warrant Officers visit the Warrant Officer Career Center at [www.leavenworth.army.mil/wocc](http://www.leavenworth.army.mil/wocc) or visit USAWOA Online at [www.penfed.org/usawoa](http://www.penfed.org/usawoa).